



Uniform Policy June 2026

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Review Date	1.6.2031
Body Responsible for Review	LGB
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Introduction:

This policy sets out our school uniform requirements for pupils at St Teresa's Catholic Academy. We believe that a smart, practical uniform:

- Promotes a sense of identity and belonging
- Supports positive behaviour and discipline
- Ensures pupils dress safely and appropriately for school activities
- Represents good value for money for families

This policy complies with the DfE's statutory guidance on the cost of school uniforms, which requires us to limit the number of compulsory branded items of uniform and PE kit to 3 or fewer (excluding a school tie).

This policy has been developed to ensure uniform costs are reasonable and secure best value for money for parents/carers, and that it is inclusive and meets our duty under the Equality Act 2010.

Cost Considerations and Value for Money

We are committed to ensuring our uniform is affordable for all families. When developing and updating our uniform policy, we take steps to make sure that the cost of the uniform is affordable.

We minimise costs by:

- Limiting compulsory branded items to 3 items only for infants and juniors
- Ensuring all other items (polo shirts, shirts, trousers, skirts, pinafore dresses, summer dresses, shorts, socks, tights, shoes, trainers) can be purchased from any high street or supermarket retailer
- Allowing pupils to continue wearing old uniform items for a reasonable period when changes are made to the policy
- Offering second-hand uniform through our school association (see Second-Hand Uniform section below)
- Considering the impact of variations between infant and junior uniform when families have siblings in different key stages

We review uniform costs annually to ensure they remain affordable for our school community.

Compulsory Branded Items

We must limit the number of compulsory branded items of uniform and PE kit to 3 or fewer, in line with statutory guidance.

Our compulsory branded items are:

Infant Uniform (Pre-school to Year 2):

1. Branded navy cardigan OR branded navy crew necked sweatshirt with logo (counts as 1 item as pupils can choose between these options)
2. Branded navy PE hoodie with logo
3. Branded bookbag with logo

Junior Uniform (Year 3-6):

1. Branded navy cardigan OR branded navy V-necked sweatshirt with logo (counts as 1 item as pupils can choose between these options)
2. Branded navy PE hoodie with logo
3. Branded rucksack

What counts as 'compulsory'?

Compulsory means any item a pupil is required to have or wear for general school use, to travel to or from school, or to take part in any lesson, club or activity facilitated by the school.

Where pupils may choose between different items (such as a cardigan or sweatshirt), this counts as 1 item. Where pupils must wear different items at different times of the year (such as winter and summer uniform), each item counts separately.

All other branded items will continue to be available to buy through the school office or through our second-hand uniform shop which is run by the school association.

School tie

To celebrate the important milestone of moving into the Junior School, each child will be presented with a school tie when they join the juniors. This tie serves as a symbol of their progression and membership within the Junior School community. In Year 6, pupils will be gifted a red tie in recognition of their status as the oldest pupils in the school and their role as positive role models for younger children. Should either tie be lost or damaged, replacement ties may be purchased from the school office at a cost of £5 per tie.

Uniform Requirements

INFANT UNIFORM (Pre-school to Year 2)

Winter Uniform	Summer Uniform
Option 1 - Branded navy cardigan with logo* - Red polo shirt - Mid grey tailored knee length skirt or pinafore - Grey knee length socks or grey knitted tights - Black shoes (No trainers or boots) Option 2 - Branded navy crew necked sweatshirt* - Red polo shirt - Mid-grey tailored straight leg trousers - Grey ankle socks - Black shoes (No trainers or boots)	Option 1 - Branded navy cardigan with logo* - Navy check summer dress - White ankle socks - Black shoes (No trainers or boots) Option 2 - Branded navy crew necked sweatshirt* - Red polo shirt - Plain grey tailored shorts - Grey ankle socks - Black shoes (No trainers or boots)
PE Uniform (Not required for Pre-school children)	Other items
-Branded Navy hoodie with logo* -Navy Polo Shirt -Red Shorts -Navy Jogging bottoms with a cuffed ankle -White ankle socks -Trainers	-Branded bookbag with Logo* -Named water bottle -Navy baseball cap

JUNIOR UNIFORM (Year 3-6)

Winter Uniform	Summer Uniform
Option 1 - Branded navy cardigan or V-necked sweatshirt with logo* - White shirt (Long or short sleeve) - School tie* - Mid grey tailored knee length skirt or pinafore - Grey knee length socks or grey knitted tights - Black shoes (No trainers or boots) Option 2 - Branded navy V-necked sweatshirt* - White shirt (Long or short sleeve) - School tie* - Mid-grey tailored straight leg trousers - Grey ankle socks - Black shoes (No trainers or boots)	Option 1 - Branded navy cardigan or V-necked sweatshirt with logo* - Navy check summer dress - White ankle socks - Black shoes (No trainers or boots) Option 2 - Branded navy V-necked sweatshirt* - Red polo shirt - Plain grey tailored shorts - Grey ankle socks - Black shoes (No trainers or boots)
PE Uniform	Other items
-Branded Navy hoodie with logo* -Navy Polo Shirt -Red Shorts -Navy Jogging bottoms with a cuffed ankle. -White ankle socks -Trainers	-Branded rucksack with Logo* -Named water bottle -Navy baseball cap -Clear pencil case

Please ensure all items of clothing are named

Where to Purchase

Branded items (marked with * in the tables above):

All compulsory branded items are available to purchase from the school office by completing the relevant order form. Payments should be made by bank transfer.

Non-branded items:

All non-branded items can be purchased from any retailer of your choice, including:

- Supermarkets: Tesco, Asda, Sainsbury's, Morrisons
- High street stores: Marks & Spencer, Next, Matalan, Primark, George at Asda
- Online retailers: Amazon, school uniform specialists

Specific items available from any retailer:

- Red polo shirts
- White shirts (long or short sleeve)
- Mid-grey tailored trousers, skirts, pinafore dresses
- Navy check summer dresses
- Plain grey tailored shorts
- Grey socks, ankle socks, knee length socks, tights

- Black school shoes
- Navy polo shirts (for PE)
- Red shorts (for PE)
- Navy jogging bottoms with cuffed ankle
- Trainers
- Water bottles
- Navy baseball caps

Second-Hand Uniform

We make second-hand uniforms available through our school association second-hand uniform shop. We ask for a voluntary donation for all items.

How to access second-hand uniform:

Contact: st.teresas.secondhanduniform@outlook.com

Location: Collection of items from the Drop box in the front office

Our second-hand uniform shop stocks a range of both branded and non-branded uniform items, including:

Branded cardigans and sweatshirts
 School ties
 Branded PE hoodies
 Branded bookbags and rucksacks
 Polo shirts, shirts, and other non-branded items

We welcome donations of clean, good quality uniform items that your child has outgrown. Please bring donations to the school office or to our second-hand uniform shop during opening times. All donations support our school community and help make uniform more affordable for families.

Pricing:

We ask for a voluntary donation for all items

Suggested donations

Non branded dresses, shorts, trousers. 50p-£1 each
 All Branded/ logo items like polo tops, cardigans, pe shorts £2 each
 PE tracksuits trousers £5 each
 PE tracksuit jacket £5 each

All proceeds from second-hand uniform sales support the school association to fund enrichment activities for our pupils.

Jewellery

For safety reasons, no jewellery is permitted except one pair of matching gold studs (one in each ear). These must be removed for PE (not taped over). A simple, plain watch with a dark coloured strap may be worn. No bracelets or other jewellery is allowed.

Hair

Shoulder length hair should be tied back with a **plain** navy, red or black hair tie. **Plain** headbands or hair clips in navy, red or black are acceptable. Blue and white gingham hair accessories are only to be worn with summer dresses. Hair should not be shaved or dyed. No hair gel is permitted.

Hair Styles

Long hair needs to be tied back for school. Fashions in hair styles come and go and extreme or out of the ordinary hair styles draw attention to the pupil and often cause problems. Please do not have hair cut too short or with logos cut into the hair.

Hair accessories that are part of protective hairstyles (such as beads in braids or locs) are permitted.

The Headteacher reserves the right to say when clothing, hairstyle, jewellery or make-up is not suitable.

Special Educational Needs and Disabilities (SEND)

We recognise that pupils who are disabled or neurodivergent may find certain uniform items restrictive, irritating, or distracting. We build inclusion into our policy by allowing flexibility in what pupils with special educational needs and/or disabilities (SEND) wear.

Parents/carers should contact our SENCo, to discuss any adjustments needed, such as:

- Alternative fabrics (e.g., softer materials, tagless clothing)
- Alternative fastenings (e.g., elasticated waists, velcro instead of buttons)
- Sensory-friendly alternatives
- Adaptations for medical equipment or mobility aids
- Adjustments to footwear requirements

All requests are treated sensitively and confidentially, and we will work with families to find appropriate solutions that maintain the spirit of our uniform while meeting individual needs.

Non-Compliance

We recognise that there may be legitimate reasons for non-compliance with our uniform policy, and we will always approach this sensitively and supportively.

Where uniform requirements are not met, staff will:

1. Speak to the pupil privately to understand any reasons (e.g., lost item, family circumstances, forgotten PE kit)
2. Contact parents/carers to resolve the issue and understand any barriers
3. Offer support if cost is a barrier (see Financial Support section below)
4. Work with families to find solutions, including:
 - Temporary loan of uniform items if available
 - Access to second-hand uniform
 - Reasonable time to purchase replacement items
 - Adjustments for SEND or medical needs
5. Monitor persistent non-compliance and work with families to address any underlying issues

Important:

We will never exclude a pupil from school or school activities solely because they are not wearing the correct uniform, unless there are health and safety concerns (e.g., inappropriate footwear for PE, long hair not tied back during practical activities).

The Headteacher reserves the right to say when clothing, hairstyle, jewellery or make-up is not suitable. Any decisions will be made fairly, consistently, and with consideration of the inclusion and equality principles set out in this policy.

Financial Support:

We understand that uniform costs can be a burden for some families, and we are committed to ensuring that no child misses out on their education due to uniform costs.

Support available:

Second-hand uniform: See the Second-Hand Uniform section above for details of our school association second-hand uniform shop, which offers significant savings on both branded and non-branded items.

Pupil Premium: Families whose children are eligible for Pupil Premium may receive support with uniform costs. Please contact the school office on admin@st-teresas.wokingham.sch.uk to discuss what support is available.

Roles and Responsibilities:

Our governing board is responsible for deciding our uniform policy and ensuring it complies with statutory guidance.

Governing Board:

- Approves and reviews this policy annually
- Ensures compliance with statutory guidance on uniform costs
- Considers the views of parents/carers and pupils when reviewing the policy

Headteacher:

- Ensures policy implementation and enforcement
- Leads consultation processes with parents/carers and pupils
- Makes final decisions on whether clothing, hairstyles, or jewellery are suitable for school
- Handles requests for uniform adjustments sensitively and fairly

Staff:

- Support pupils in meeting uniform expectations
- Apply the policy fairly and consistently
- Approach non-compliance sensitively and supportively
- Communicate with parents/carers about uniform matters

Parents/Carers:

- Ensure their child attends school in correct uniform
- Name all items of clothing
- Contact school if experiencing difficulties with uniform costs or requirements
- Support their child in taking pride in their appearance

Pupils:

- Wear uniform correctly and take pride in their appearance
- Look after their uniform items
- Bring PE kit on appropriate days
- Remove jewellery for PE lessons as required

Signed: 	Date: 26 th June 2026	Review Date: 1 st June 2031
Anne-Marie Eden Chair of Governors		