



Accessibility Action Plan 2018-19

Key Objective	Committee	Tasks	To be completed by	Improve access to	Responsible for taking action	Impact
Enhance staff awareness	T&L F&P	Equality Scheme Awareness training - included on annual plan of work	Sept 2018	Physical Environment Curriculum Information	Headteacher All staff	Staff are aware of each pupil in each situation which requires additional planning All staff understand the importance of equality and accessibility as part of the ethos of the school
	T&L F&P	Process in place to ensure identified pupils have access plans in place	Sept 2018	Physical Environment Curriculum	Inclusion Leader	
	T&L F&P	Communication and Information procedure for staff to follow regarding SEND pupils	Ongoing	Physical Environment Curriculum Information	Inclusion Leader	
	T&L F&P	Risk assessment training for all staff added to induction	Ongoing	Physical Environment Curriculum Information	HT Line Managers	
Ensure all pupils are enabled to participate	T&L	Teaching and Learning committee to review activities and participation	As/when required – reviewed annually	Curriculum Buildings	T&L Committee	All groups of pupils participate fully in all aspects of school life

equally in after school and lunch time activities /trips					Inclusion Leader	All pupils can move independently through school Wheelchair users can move independently through school
	F&P	Any identified barriers are addressed for individuals and groups of individuals		Curriculum Buildings	T&L Committee	
	F&P	Install touch pads to open corridor doors	Longer term aspiration	Physical Environment	F&P Committee	
	F&P	Audit of building requirements for SEND children when necessary	As and when required	Physical Environment	F&P Committee	
Ensure safe evacuation of all pupils	F&P	Evacuation tests to take place at all times of day and all types of activity and to include blocked routes	During school year (Minimum once per term) Ongoing	Physical Environment	School Business Manager F&P Committee	All staff and pupils are confident about procedures for evacuation from any part of the building, during any activity

